



Safeguarding Statement

Children and young people have a fundamental right to be protected from harm.

Chapel St schools' foundational principles are 'Grace, Love and Fellowship'. We create inclusive learning communities where each individual is valued.

All staff including teaching and non-teaching staff, temporary and supply staff, clerical, catering and cleaning staff, volunteers and staff working on site employed by other services and agencies and those working with children and families in the community have a statutory responsibility to safeguard and promote the welfare of children. We expect all members of of school community to share this commitment to safeguarding our pupils.

Our safeguarding policy can be found on our school website and is available at our school reception desk. As part of our safeguarding practice, sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. The school aims to ensure that our concerns about our pupils are discussed with his or her parents or carers. If we have reason to believe that sharing our concerns would be detrimental to the child's welfare and well-being, they will not be disclosed. If a member of staff is concerned about a child's welfare, they will report their concern to the Designated Safeguarding Lead (Annette Elstob) or one of the Deputy Designated Safeguarding Leads (Diane Thompson, Clare Edet and Josie Hendricks) as soon as possible, on the same day.

If a member of staff has concerns which relate to the actions or behaviour of another member of staff then this will be reported to one of the DSLs in confidence, who will refer the matter to the Headteacher. If the concern is about the Headteacher, the Chair of Governors should be informed and consider what action to take.

If you are ever concerned about the safety or well-being of someone at our school, please speak to the school's Designated Safeguarding Lead, or a Deputy Designated Safeguarding Lead.

Our Safeguarding Team are:

Safeguarding Lead Governor:	Sara Milne
Designated Safeguarding Lead:	Annette Elstob – Assistant Headteacher
Deputy Designated Safeguarding Leads:	Diane Thompson – Headteacher
	Clare Edet - KS2 Phase Leader
	Josie Hendricks – Office Manager